



Fun Ideas to Help Your Remote Work Teams Enjoy Their Jobs

According to HBR, there are three things you can do to help motivate your remote work teams: appeal to employees' work lives through PLAY, PURPOSE and POTENTIAL. Try out this sampling of PLAY ideas to help your remote teams become more engaged with each other and really enjoy their jobs!

Team-Building Ideas

- Favorite Topic
 - Great for new teams. Assign a topic and let everyone respond with their answer.
- Peek into Employee's Home
 - Employees share a part of their home or even show a pet to the rest of the team.
- Watercooler or Coffee Chats
 - Schedule 15-minute chats at a pre-determined time/frequency for your team to hang out.
- Team Movie Night
 - Team selects a movie that you can stream on a video conference call. Use a chat channel to share thoughts, make jokes, etc., during the movie. Schedule monthly or quarterly.
- Online Pizza Parties

Games

Free

Have your team choose games that they would like to play together from websites like the following:

- [The 37 Best Virtual Team Building Activities in the World \(Ranked\)](#)
- [10 Team Building Games for Remote Workers](#)

Online Game Apps (Paid)

Check out these fee-based online games to see if they would work for your team.

- [Kahoot!](#) (very reasonably priced)
- [QuizBreaker](#)

Personality Tests

Help your team members understand each other so they'll know how to better relate to one another. Have a "Reveal Meeting" where they share their results and perhaps have them give a funny example of some personality aspect that would keep the results sharing light-hearted. Here's a couple of tests you could use:

- [Myers Briggs Assessment](#)
- [Four Tendencies](#)
- [DISC Profile](#)